

Maryland's Workforce Development System



The 4 Stages of Maryland's Public Workforce Development System

Maryland's public workforce development system is made up of industry leaders, public agencies, and ultimately Maryland's job seekers and businesses. In essence, there are four stages of the system as this chart demonstrates.

1. The first stage is that of the Governor and the Governor's office. Maryland's Governor is responsible for guiding the workforce development system as a whole but relies heavily on others to be of assistance.
2. This support comes largely from the second stage, the Governor's Workforce Investment Board led by the Chair of the Board. The Board is responsible for gathering information from other agencies, businesses and organizations, synthesizing the information and reporting its recommendations to the Governor.
3. The third stage is that of the workforce development system providers. These agencies work with the direct suppliers and recipients of the public workforce development system.
4. The final, largest, and most important stage consists of the actual job seekers and employers. These are the customers of the workforce development system. The system exists to serve the needs of both business and the job seeker.